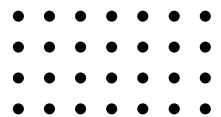




2025

# IMPACT REPORT

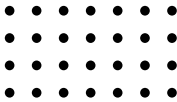
Living on mission, spreading the Gospel, and encouraging others to do the same.



[WWW.ALWAYSONMISSION.ORG](http://WWW.ALWAYSONMISSION.ORG)



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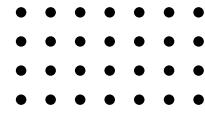
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70%

Every ONIL stove uses up to 70% less firewood, dramatically reducing the demand on local forests. As a result, one tree is spared every month for each stove installed, creating healthier homes while protecting God's creation.

# A Word From the President



As I reflect on 2025, I am filled with deep gratitude for what God has done through Always On Mission. This past year was marked not by our strength or strategy, but by faithfulness. Faithfulness from God. Faithfulness from partners who chose to say yes. Faithfulness from local leaders who continue serving their communities long after our teams return home.

Because of your generosity, families are cooking over safer stoves, students are learning in restored classrooms, pastors in India are being trained, children are being cared for and nurtured, and entire communities are experiencing sustainable solutions that bring dignity and hope. From Guatemala to India, and right here at home, we have seen lives transformed not because we arrived with all the answers, but because we showed up willing to serve.

At Always On Mission, our prayer has always been that when we enter a village, a classroom, or a home, people would not see us, but would see Jesus. In our words. In our actions. In the way we love and serve others. This year reaffirmed that mission. Transformation happens when compassion meets commitment, and when the local church and local leaders are empowered to lead the work forward.

Thank you for standing with us. Thank you for believing that lasting change is possible. And thank you for being part of a mission that is truly starting in our city and reaching to the ends of the earth.

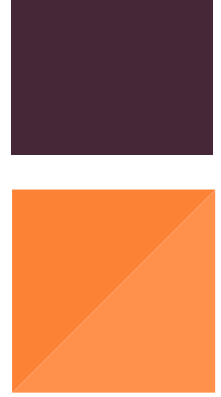
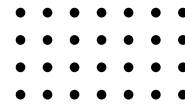
With gratitude and hope,

A handwritten signature in black ink, appearing to read 'Arnold M. Matos', with a long horizontal line extending to the right.

Pastor Arnold M. Matos  
President & Co-Founder



# Our Team



**Pastor Arnold M. Matos**  
President/Co-founder



**Victoria Matos**  
Vice President/Co-founder



**Pastor Evelyn Leon**  
Secretary



**Pastor Daisy Oquendo**  
Treasurer



**Michael Kordek**  
Director



**Joel Alzate**  
Director



**Wilfredo Carrero**  
Director



**William Rowe III**  
Director



**Ing César Aníbal Tzunux**  
Guatemala Coordinator



**Donaldo Gonzalo Macz**  
Agricultural Technician



**Dámaris Hernandez**  
Nutritionist

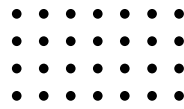


**Carlos Guzmán Argueta**  
Agricultural Technician

“In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”

Matthew 5:16

# Mission, Vision, Core Values



## Mission Statement

Our mission is to encourage, edify, equip and empower those in need, while sharing the love of God, starting in our city and to the "Ends of the Earth".

## Vision Statement

Our vision is to find the root causes affecting individuals and communities in need, and finding innovative ways to address those needs with sustainable solutions. We do this while living on mission, spreading the Gospel of Jesus Christ, and encouraging others to do the same.

## Core Values

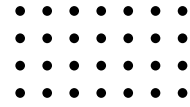
**ENCOURAGE** - More than just through acts of kindness, we will take the opportunity to highlight the hope we have in Christ: Urging one another in the truth and reminding one another of the infinite goodness of the Gospel.

**EDIFY** – Establishing relationships and building up individuals by sharing the love of God through openness, mutual respect, and service to others.

**EQUIP** – Providing individuals and communities with either the physical and or spiritual resources needed, not only to address an immediate need, but to provide long term sustainability.

**EMPOWER** – Empowering individuals and communities by identifying the root cause of their needs and moving from reactive, commodity-based kindness to the kinds of relational, holistic strategies that have long term effect.

# Local Outreach



When the Church and community come together, hope multiplies. This year in Bethlehem, we were grateful to partner with Vertical LV Ministries and Elevated Limits to serve families facing food insecurity right here in our city. Through this united effort, food was distributed to over 600 families, meeting a real and immediate need for nourishment. But our commitment goes beyond filling pantries. We took time to pray with those we served, offering encouragement, dignity, and hope. Partnerships like these remind us that when we stand together, we can address both physical needs and spiritual hunger, and truly love our neighbors well.

We believe every child deserves the tools to succeed and the confidence to step into a new school year ready to learn. This year, in partnership with Bethel Life Center, we were able to place backpacks filled with essential school supplies into the hands of local children, equipping them for the journey ahead. This initiative is about more than notebooks and pencils. It's about reminding students and families that they are seen, supported, and not walking alone. When we invest in education, we invest in hope, opportunity, and the future of our community.

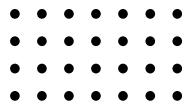




*“The generous will themselves be blessed,  
for they share their food with the poor.”  
Proverbs 22:9*



# India



Our partnership with Jane India Mission continues to be one marked by trust, shared vision, and lasting impact. Together, we walk alongside pastors and leaders serving in unreached communities, strengthening their ability to carry the gospel into villages where hope is often scarce.

In 2025, our focus centered on encouragement, discipleship, and leadership development. During the 2025 visit, we had the privilege of teaching and ministering to several classes of students preparing for gospel centered ministry, affirming their calling and reminding them they are not laboring alone. We helped support a local pastor and extended an Easter blessing to church planters serving in their communities. However, one of the most meaningful moments of the year came through the baptism of a believer, a powerful reminder that God is still transforming hearts.

This year we also had the privilege of blessing a local pastor with a motorbike, providing a much-needed mode of transportation. What once required long and difficult travel can now be done more efficiently, allowing him to visit more families, encourage believers, and continue sharing the hope of the Gospel throughout his community.

Through a partnership with Bethel Life Center from East Stroudsburg, PA, we also had the opportunity to provide a children's home with a special Christmas celebration. Every child and caretaker received a gift, and a shared meal created a moment of joy, dignity, and belonging. And through our continued relationship with Rice Bowls, we were able to encourage the children and their caregivers and remind them that they are deeply seen, known, and loved by God.





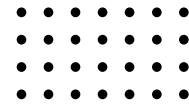
*"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,"  
Matthew 28:19-20*

**RICE BOWLS**

**Bethel  
Life Center**  
*A family for everyone*

# Guatemala

## Flames of Change - The Stove Initiative



In many rural Guatemalan homes, meals are still prepared over open fires inside small, enclosed spaces. The constant exposure to smoke fills the air with dangerous toxins, placing entire families at risk and especially threatening the health of young children. Over time, this daily reality contributes to serious respiratory illness and long term health complications.

Through our **Flames of Change Stove Initiative**, that story begins to change. ONIL Plancha Stoves safely channel smoke out of the home, creating a cleaner environment where families can cook without sacrificing their health. Designed with both people and the planet in mind, each stove also reduces firewood use by 70 percent, easing the burden on families while protecting surrounding forests.

In 2025, we installed 72 ONIL stoves throughout the Polochic Region of Alta Verapaz. With each stove preventing the loss of one tree per month, these installations will spare an estimated 864 trees every year moving forward. Since our work began in 2018, we have now blessed families with 228 stoves, preserving approximately 2,736 trees annually and creating lasting change that reaches far beyond the kitchen.

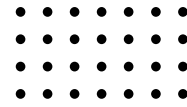
Each stove represents dignity restored, health protected, and hope planted for generations to come.





# Guatemala

## Desks to Destiny - The Educational Initiative



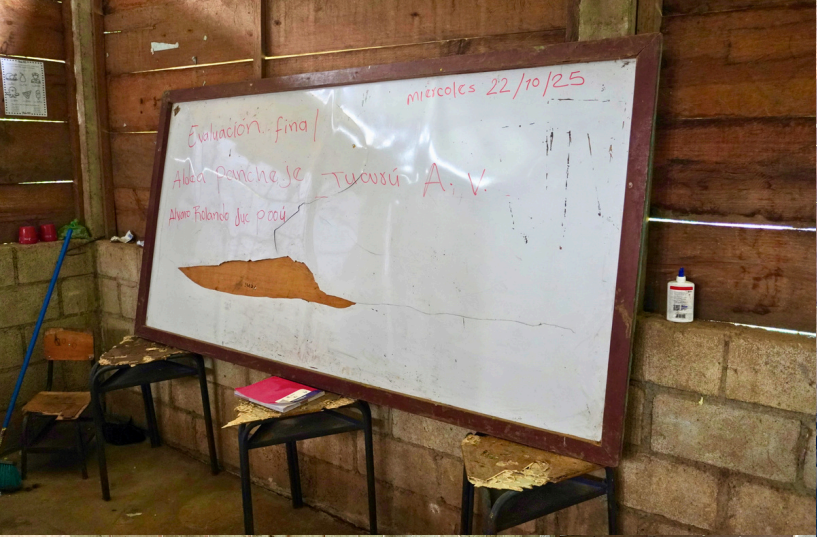
In many rural classrooms across Guatemala, students arrive eager to learn but are met with empty rooms, dirt floors, or makeshift seating that makes focus and dignity difficult. Without a proper place to sit, write, and engage, education becomes an uphill battle before the lesson even begins.

Through our **Desks to Destiny Educational Initiative**, we are creating learning environments that honor the potential of every child. By providing sturdy, purpose built desks, teacher workspaces, and classroom whiteboards, we help transform under resourced classrooms into spaces where students can grow, participate, and dream with confidence.

In 2025, we installed 263 student desks, along with 11 teacher desks and 11 whiteboards, equipping entire classrooms to support both students and educators. Since our work began in 2018, we have now installed 1,188 desks, laying foundations for learning that extend far beyond the school day.

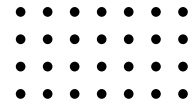
Each desk represents more than furniture. It is a place of belonging, a tool for opportunity, and a tangible step toward a brighter future for the next generation.





# Guatemala

## Food & Fruit for Families - The Provision Initiative



The **Food & Fruit for Families Initiative** reflects our commitment to strengthening families by addressing both urgent needs and long-term sustainability.

In many of the villages we serve, families face daily challenges related to food insecurity and limited access to fresh, nutritious resources. Through this initiative, Always On Mission provides practical support that brings relief today while creating hope for tomorrow.

In 2025, our teams and local partners distributed 462 bags of food to families throughout the Polochic region of Alta Verapaz, Guatemala.

But this initiative goes beyond immediate provision.

To help families build lasting sources of food and income, we also distributed 300 fruit trees in 2025. These trees, often varieties such as avocado, mango and other nutrient-rich fruits will provide harvests for years to come. For many families, these trees represent more than fruit; they represent ongoing nourishment, potential income, and a reminder that someone believes in their future.



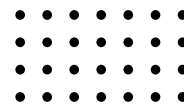


*They sowed fields and planted vineyards that yielded a fruitful harvest; - Psalm 107:37*



**Since Launch**  
2,000+ Families Served  
1,000+ Trees Planted

# A Need Met, A Life Changed

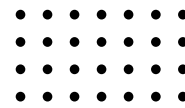


Sometimes impact begins with a simple message.

We were informed about the little girl in this photo who was in need of a wheelchair, something her family could not easily obtain. When we shared the need, a generous donor immediately stepped forward and provided the funding to make it possible.

Because of that act of generosity, we were able to place this wheelchair directly into her hands and bless her and her family. Moments like this remind us that it truly takes a village. People who care, people who give, and people who are willing to respond when a need arises. Together, we are able to bring hope, dignity, and practical help to those who need it most.





# Volunteer Spotlight

## Guatemala Through the Eyes of a Volunteer



Jacob Avila

*“God allowed me to see how powerful even the smallest act of love can be.”*

### How would you explain your volunteer experience with Always On Mission?

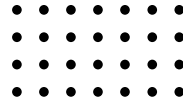
Volunteering with AOM was more than just service it was a life changing missionary encounter in Guatemala. Being able to serve families directly and witness their joy as they received gifts provided through God’s provision was incredibly humbling. What made it so impactful was how personal everything felt. It never felt corporate or distant but it felt like family. That experience became more than volunteering it became a true encounter with the Holy Spirit. It opened my eyes to what it really means to serve others with Christ at the center. Matthew 25:40 says, “Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.” That verse came to life before my eyes. It showed me that serving others is not just an act of kindness, but an act of worship, and it deepened my faith while shaping my heart for lifelong service and mission.

### What was a moment you will never forget?

One moment I will never forget was giving lollipops to the children. Something so small to me meant everything to them. Their reactions were as if I had given them something as valuable as a game console, as their faces lit up with pure joy, excitement, and gratitude. As I went from hut to hut they followed me, not just asking for more for themselves, but for their friends and siblings. That selflessness and joy in such simplicity deeply touched my heart. In that moment God allowed me to see how powerful even the smallest act of love can be. It reminded me that it’s not about the size of the gift, but the heart behind it. That experience is something I will carry with me for the rest of my life. It marked my heart in a way that words can’t fully describe, and I truly pray it’s a moment I remember even when I reach my destination in heaven.

### How do you want to remember this experience going forward?

Going forward it’s not just about how I will remember this experience it’s about who I’ve become because of it. This encounter didn’t just give me memories but thank God it changed my heart and my perspective. The true takeaway isn’t simply remembering what happened, but recognizing who I am now as a result of it. It taught me gratitude on a deeper level and showed me how blessed I truly am. I’ve learned that even when I feel like I don’t have much, I still have so much to give my time, my presence, my love, and my willingness to serve. This experience reminded me that impact isn’t measured by how much you have, but by your obedience and your heart. I will never forget how this encounter shaped me, grounded me, and drew me closer to God’s purpose for my life.



### **What is God teaching you as you get back into your routine here?**

God is teaching me the beauty of being a part of His Kingdom and reminding me that no matter what position I think I'm in He can still use me. He is showing me that I will always have something to give to my neighbor whether it's love, encouragement, service, or simply being present. This encounter reminded me that being His servant isn't about status or having everything together, but about being willing and available. He is continuing to teach me what it truly means to be His hands and feet. I know I will never be perfect, but I also know my purpose is to continue serving God wherever He places me. Until the day Christ calls me home, He will keep shaping me and teaching me how to love and serve others the way God loves and serves us.

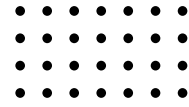
*"Always On Mission is far more than an organization, it is a family united by the heart of Christ"*

### **How did this journey impact your relationship with God?**

This journey truly strengthened my relationship with God by allowing me to experience His heart in a real and personal way. It moved my faith from something I believed into something I lived and witnessed. Seeing His provision, His love for His people, and the joy in those we served reminded me that God is always moving, always present, and always working through willing hearts. It also humbled me and brought me closer to Him in gratitude and dependence. I realized that God doesn't call the qualified He qualifies the willing. He showed me that my role is simply to be available, obedient, and faithful. This journey helped me trust God more, listen more closely to Gods voice, and desire to live a life fully surrendered to His purpose. It wasn't just a mission trip it was an encounter that drew me closer to His heart and reminded me that my life is meant to reflect Him in everything I do.



*“It wasn’t just a mission trip, it was an encounter that drew me closer to His heart and reminded me that my life is meant to reflect Him in everything I do.”*



### **What did God teach you about Himself?**

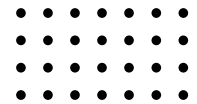
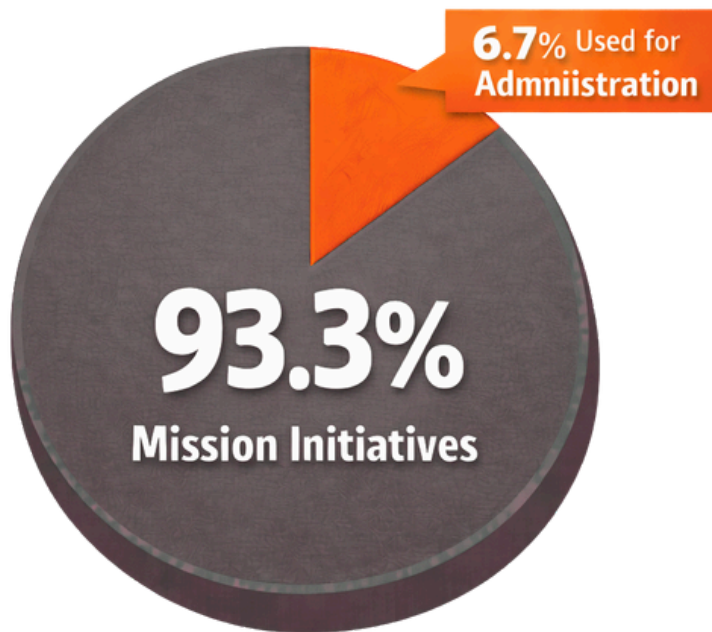
God taught me that He is present everywhere not just in comfort, but in places of need, humility, and surrender. In Guatemala, I saw that God's presence doesn't depend on wealth, buildings, or circumstances, but on hearts that are open to Him. He showed me that He is a provider, not just physically, but spiritually filling people with joy, peace, and hope even when they have very little. He also taught me that God's love is personal. He sees every person, every child, every family, and cares deeply for them. And in that, He reminded me that He chooses to work through us. He showed me that He is not distant, but close moving through obedience, compassion, and willingness. Most importantly, He taught me that His heart is for His people, and being part of His work allowed me to see Him not just as God over my life, but God moving through my life.

### **What do you think people should know about Always On Mission?**

What people should know about Always On Mission is that it is far more than an organization it is a family united by the heart of Christ. They don't approach missions in a distant or transactional way they approach it with love, intention, and relationship. Every act of service is personal and every person they serve is seen, valued, and loved. They create an environment where serving becomes an encounter with God, not just an assignment. They pour into both the communities they serve and the volunteers who go, helping everyone grow spiritually and personally. Always On Mission lives out what it truly means to be the hands and feet of Jesus, reminding others that missions isn't just about going somewhere it's about allowing God to work through you to impact lives, including your own.



# Financial Snapshot



“Moreover, it is required of stewards that they be found faithful.”

1 Corinthians 4:2 (ESV)

We recognize that every donation represents trust. At Always On Mission, we work hard to steward each gift with integrity, honoring the donor’s intent and maximizing its effectiveness. Our goal is simple: when someone donates a dollar, we strive to stretch it as far around the world as we possibly can, in order to reach more families, more villages, and impact more lives.



## CONTACT US



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